## SIDE LETTER BETWEEN THE CITY OF LINCOLN

## AND

## INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY ENGINEERS, LOCAL 39

This side letter agreement amends the Memorandum of for <u>All Employees in the Professional and Administrative Group</u>, for the contract period of April 1, 2018 through March 31, 2020.

ARTICLE VII -- LEAVES

## 7.1 VACATION

- (a) Employees within the Professional and Administrative Group shall be entitled to vacation leave as follows:
  - (i) No employee shall be entitled to take a vacation leave until such employee has completed six (6) months of service, after which the employee shall be entitled to the use of accrued vacation leave.

Article 7.1 subsection (a) (i) shall be held in abeyance during a City-imposed closure.



CITY OF LINCOLN		
BY Paul oform		12/12/2018
Paul Joiner, Mayor		Date:
BY Med D		12/12/2018
Bob Adams, Acting City Manager		Date:
STATIONARY ENGINEERS, LOCAL 39		
BY Bart Flew		1/24/19
Bart Florence, Business Manager	Date:	
BY Jux Cowel		1-22-19
Steve Crouch Director of Public Employees	Date:	1-15
BY		12/2/18
James Britton, Business Representative		Date:

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